

INTERNAL COMPLAINT COMMITTEE (ICC)

An Internal Complaints Committee (ICC) in a college is a body established to address and redress cases of sexual harassment of women within the institution. It's a statutory requirement under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and is reinforced by UGC regulations. The ICC aims to ensure a safe and respectful environment for all students and staff.

Functions of the ICC:

Redressal of Complaints:

The ICC investigates and addresses complaints of sexual harassment, providing a confidential and safe space for victims to report incidents.

Prevention of Sexual Harassment:

The ICC also works proactively to prevent sexual harassment through awareness campaigns, workshops, and training sessions.

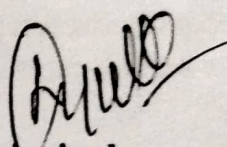
Safe and Conducive Environment:

The ICC strives to create an environment where all students and staff feel safe, respected, and empowered to pursue their academic and professional goals.

Compliance with Laws:

The ICC ensures that the college adheres to the provisions of the POSH Act and UGC regulations.

| r. o. | Name & Designation | Position in ICC | Gender | Contact No. |
|-------|---|--------------------------|--------|-------------|
| 1. | Dr. Pradeep Paul (H.O.D. & Prof.) | Chairperson | Male | 9907394936 |
| 2. | Dr. Jyoti Sharma – (H.O.D. & Prof.) | Member | Female | 9009554497 |
| 3. | Dr. Swati Manekar (Associate Prof.) | Faculty Member | Female | 7999775881 |
| 4. | Dr. Shubhangi Tiwari (Assistant Prof.) | Faculty Member | Female | 7999474379 |
| 5. | Mr. Santosh Rajak (Admin) | Member (Non-Teaching) | Male | 7000566650 |
| 6. | Mrs. Neha Rthore (Librarian) | Member (Non-Teaching) | Female | 6264057103 |
| 7. | Devendra Mandloi (1 st Year)) | Student | Male | 8966846903 |
| 8. | Richa Permar (1 st Year) | Student | Female | 8629918836 |
| 9. | Dr. Surendra K. Nirala LLM.Ph.D. | Advocate | Male | 8989713376 |


Principal

Dr. C.L. Yadav
Index Homoeopathic
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Indore M.P.

